

GIC HEALTH PLAN RATES
MONTHLY RATES AS OF JULY 1, 2024
FOR THE TOWN OF MIDDLEBOROUGH ENROLLEES

INCLUDING THE 0.35% ADMINISTRATIVE FEE

EMPLOYEE AMOUNT MONTHLY

	<i>For All Employees Hired Before July 1, 2013 and Certain Other Employees (see table)</i>		<i>For Certain Employees Hired On or After July 1, 2013, July 1, 2014 and July 1, 2016 (see table)</i>	
	HMO Plans 80% Town 20% Employee POS Plans 60% Town 40% Employee PPO Plans 60% Town 40% Employee Indemnity Non Medicare Plans 60% Town 40% Employee		HMO Plans 70% Town 30% Employee POS Plans 60% Town 40% Employee PPO Plans 60% Town 40% Employee Indemnity Non Medicare Plans 60% Town 40% Employee	
	Employee Pays Monthly		Employee Pays Monthly	
HEALTH PLAN	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY
Harvard Pilgrim Explorer POS <i>Broad Network</i>	427.16	1058.36	427.16	1058.36
Harvard Pilgrim Quality HMO <i>Limited Network</i>	157.60	401.16	236.40	601.76
Health New England HMO <i>Western Mass only /Regional Network</i>	155.64	373.40	233.48	560.08
Mass General Brigham Health Plan Complete HMO <i>Requires PCP/Limited to MA Residents/Broad Network</i>	195.52	517.08	293.32	775.64
Wellpoint Total Choice INDEMNITY <i>Broad Network</i>	600.56	1332.68	600.56	1332.68
Wellpoint Plus PPO-TYPE <i>Broad Network</i>	383.44	913.64	383.44	913.64
Wellpoint Community Choice PPO-TYPE <i>Limited Network</i>	298.00	739.64	298.00	739.64

Rates are calculated by the Town of Middleborough

RATE QUESTIONS? CALL: 508-946-2420/2421 Sue @ Ext. 1127

GIC HEALTH PLAN RATES
MONTHLY RATES AS OF JULY 1, 2024
FOR THE TOWN OF MIDDLEBOROUGH ENROLLEES

INCLUDING THE 0.35% ADMINISTRATIVE FEE

Active Employees – HMO Contribution Rates (based on hire date)

All Municipal Unions

Prior to July 1, 2013	Family – 20.0%	Individual – 20.0%
On or after July 1, 2013	Family – 30.0%	Individual – 30.0%

All School Unions and Management except Teachers and Mini-Bus Drivers

Prior to July 1, 2014	Family – 20.0%	Individual – 20.0%
On or after July 1, 2014	Family – 30.0%	Individual – 30.0%

Teachers

Prior to July 1, 2016	Family – 20.0%	Individual – 20.0%
On or after July 1, 2016	Family – 30.0%	Individual – 30.0%

Mini-Bus Drivers

Prior to July 1, 2013	Family – 20.0%	Individual – 20.0%
On or after July 1, 2013	Family – 30.0%	Individual – 30.0%

All Gas and Electric Unions and Management

Prior to January 1, 2016	Family – 20.0%	Individual – 20.0%
On or after January 1, 2016	Family – 30.0%	Individual – 30.0%

Rates are calculated by the Town of Middleborough

RATE QUESTIONS? CALL: 508-946-2420/2421 Sue @ Ext. 1127